

Minnehaha Repertory Orchestra

SAFE RETURN TO PLAYING PLAN

September 18, 2021

Introduction

The safety of the Minnehaha Repertory Orchestra's (MRO) musicians, staff, and community is our top priority. As the MRO resumes indoor rehearsals and performances, we expect everyone to be responsible for their own health and the health of our members by being vaccinated against COVID-19. Members who have symptoms of or who test positive for COVID are expected to stay home from rehearsals and concerts.

The following plan is based on MDH (Minnesota Department of Health) recommendations with input from MRO musicians.

Participants, including musicians, staff, and contractors

- All participants are required to sign a one-time waiver/disclosure (attached) prior to participation
- The MRO has entered into contracts with rehearsal venues, agreeing to abide by, and enforce their COVID-19 policies. Therefore, participants who attend rehearsals or concerts, indicate their adherence to these policies, which are subject to change at the discretion of the venues.
- Since the best protection against COVID-19 is vaccination, the MRO will require musicians to be fully vaccinated (two-weeks post-final shot) before participating in any rehearsal or concert.
- Vaccination status must be disclosed by emailing a photo of the vaccination card to the General Manager, or showing the card to the General Manager in person. The information will be stored securely by the MRO.
- It is essential that musicians follow recommended testing and quarantine protocols if they have had close contact with an infected person or have travelled, and to notify the MRO if there have been changes in COVID status.
 - Links to the most current protocols will be available on the MRO website for reference.
- If a participant cannot or chooses not to adhere to the rehearsal or concert venues' COVID-19 policy, (i.e., not wearing masks when required, attending rehearsals while ill, etc.), that participant will not be allowed to participate in rehearsals or concerts.

Rehearsal & Performance Plan

- Ventilation will be maximized by leaving the doors open as practical.
- Overhead fans will not run to minimize the spread of aerosol droplets.
- Brass and woodwind players are asked to use a towel to collect and wipe up condensation from your instrument.
- If you are concerned about sharing a stand and/or distancing, you may bring your own music stand and be seated further away from other musicians, as space allows.
- Hand sanitizer and masks will be provided by the MRO to use as you enter the rehearsal/concert space.

Disclaimer

Due to COVID-19, all MRO meetings, rehearsals, and concerts are subject to change and all plans may be modified to accommodate the most current safety precautions/guidelines from the following agencies/entities: The Centers for Disease Control (CDC), the Minnesota Department of Health (MDH), Hennepin County, the Edina School District, and the rehearsal and concert venues.

This plan will be reviewed periodically at the request of musicians.

Please visit the Minnesota Department of Health website for current guidelines regarding COVID-19 www.health.state.mn.us

Need to know when to stay home? Refer to the Minnesota Department of Health website to help make your decision.

MRO Waiver of Liability/Disclaimer

The Minnehaha Repertory Orchestra ("MRO"), the Edina Community Foundation and its staff, board, or venues, cannot prevent you from becoming exposed to, contracting, or spreading COVID-19 while participating in the MRO's rehearsals, concerts, meetings, and social activities. It is not possible to prevent the presence of the disease. Therefore, if you choose to participate in the MRO's in-person rehearsals, concerts, meetings, and social activities, you may be exposing yourself to and/or increasing your risk of contracting or spreading COVID-19.

ASSUMPTION OF RISK:

I have read and understood the warning concerning COVID-19. I hereby choose to accept the risk of contracting COVID-19 for myself in order to use the MRO's services and/or the venues' facilities. These services are of such value to me that I accept the risk of being exposed to, contracting, and/or spreading COVID-19 in order to use the MRO's services, and the premises of any venues that the MRO uses for in-person events.

WAIVER OF LAWSUIT/LIABILITY:

I hereby forever release and waive my right to bring suit against the Minnehaha Repertory Orchestra, The Edina Community Foundation, their venues, and its owners, officers, directors, managers, officials, trustees, agents, employees, or other representatives in connection with exposure, infection, and/or spread of COVID-19 related to using the MRO's and/or the venues' services and premises. I understand that this waiver means I give up my right to bring any claims including for personal injuries, death, disease or property losses, or any other loss, including, but not limited to claims of negligence and give up any claim I may have to seek damages, whether known or unknown, foreseen or unforeseen.

I HAVE CAREFULLY AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE.

Signed: _____

Date: _____

Printed Name: _____

First Name

Last Name